

Awaxaawe' Awachia Lodge

Path Forward

Purpose: "Circle the wagons." Capitalize on resources, elections, inductions and provide stability to programmatic elements to encourage retention. The Lodge would function under a committee format, working with geographic areas to provide youth and adult service opportunities.

Timing: Enact the path forward process by June 2019, with the structure to be reviewed again in early 2021.

2018

Lodge elections to take place as planned

2019

Following the announcement from the council regarding district re-alignment:

- Lodge Executive Committee Meeting Called.
- Adult meeting to be held, with Ken and Travis speaking, Allen and Josh present
- Present Structure as outlined below

Path Forward

1. Lodge Leadership:

- Adult
 - Lodge Advisor
 - 7 Associate Lodge Advisors
 - 2 Associate Lodge Advisors (lodge activities)
 - 5 geographic, one for each district (inductions, elections and camp promotion)
- Youth
 - 1 Lodge Chief
 - 7 Vice Chief
 - 2 over programs (lodge activities)
 - 5 geographic, one for each district (Inductions, elections, and camp promotion)
 - 1 Secretary
 - Role of the treasurer will be folded into this role

2. Venturing Crews to be created

- Chapters dissolved
- Creation of 5 crews/geographically placed
- Sponsored independently by a chartered partner
- Purpose
 - Serve as a gap unit for the older aged youth who desire to continue with the OA, retain Scout registration, but have the Order of the Arrow as their primary program participation method
- Adults:
 - To help units form in 2019 and through 2020, the Crew Advisor would be:
 - recruited from the current lodge adult rosters and by lodge leadership
 - located in relationship to their geographical area
 - Crew Advisors to recruit remaining adults for their unit (working with the Lodge Staff Advisor)
- Youth:

- Youth leadership would be selected separately from Lodge leadership
 - Crew President would support and be a member of the council Venturing Officers Association (VOA)
 - Activities:
 - Frequency of crew activities (beyond what is listed below) would be under the discretion of the Crew Leadership.
 - Crews to support Lodge Activities
3. Lodge Sponsored Activities
- Lodge Leadership Development
 - Founders Festival
 - Ordeal 1
 - Vigil Reunion
 - Ordeal 2
 - Fall Activity (Native Fall / Painted Shield)
 - Other Activities
 - Geographic chiefs and advisors sponsor a quarterly activity in their area that would be the same in each area and determined by the Lodge.
 - At least one of the four activities would be inviting all the newly elected members and their parents to come to a meeting to explain the ordeal, answer questions and have some fun so the boys were excited about going to the ordeals.
4. Lodge Committees
- Activities and ordeals to run via committee assignments. Assignments made to youth and adults from the recommendation of the LEC and appointment of the Lodge Chief
 - Focus areas: Elections, Inductions, Retention through participation and programmatic elements
5. Lodge Rules
- At the request of the Supreme Chief of the Fire, the lodge would re-write lodge rules
 - Committee of youth with several adult advisors to comprise the committee

2020

Lodge structure same as 2019, with elections to be held in fall 2019

2021

Lodge structure same as 2020, with elections to be held in fall 2020

Spring Lodge Executive Committee Meeting to discuss implementation Chapters to reflect district boundaries